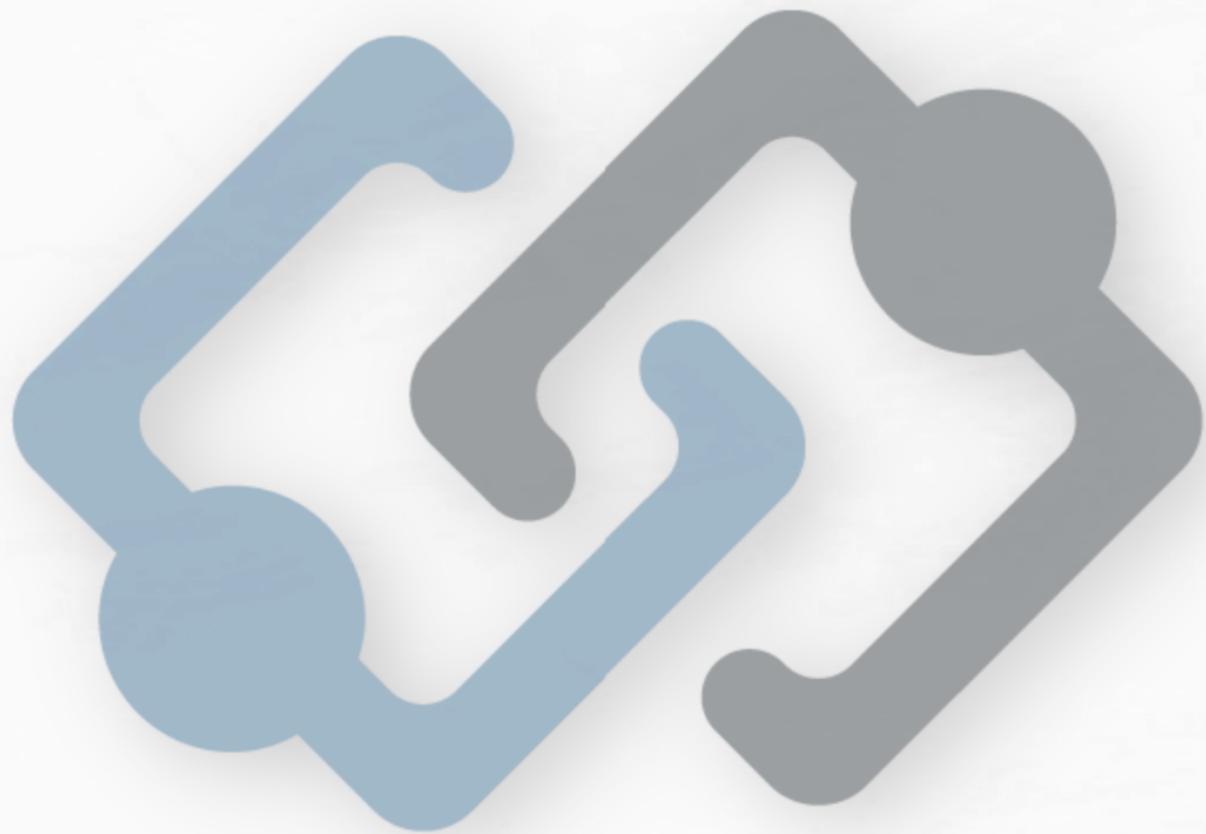


Rockville Economic Development, Inc.

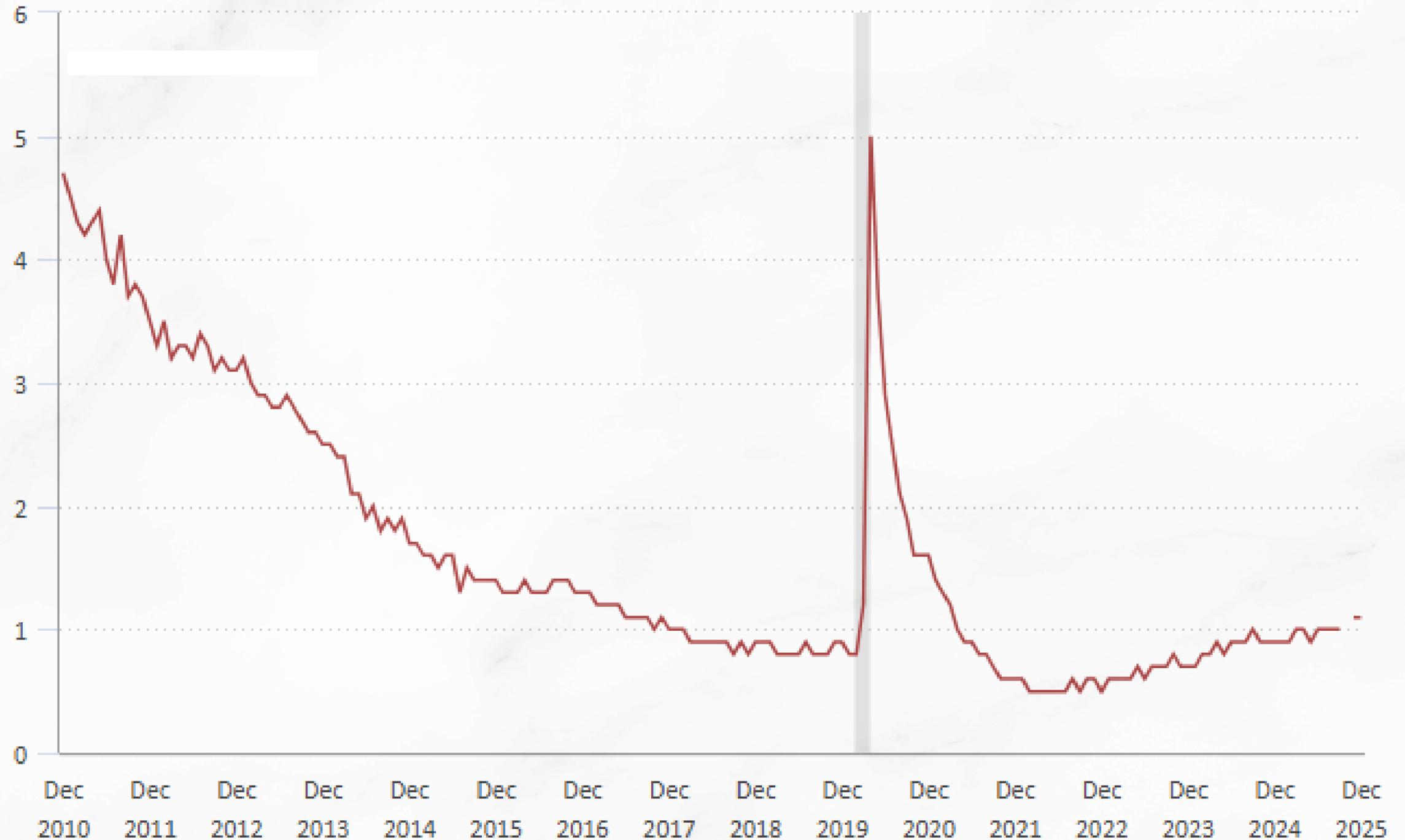
Workforce Development Update

February 26, 2026



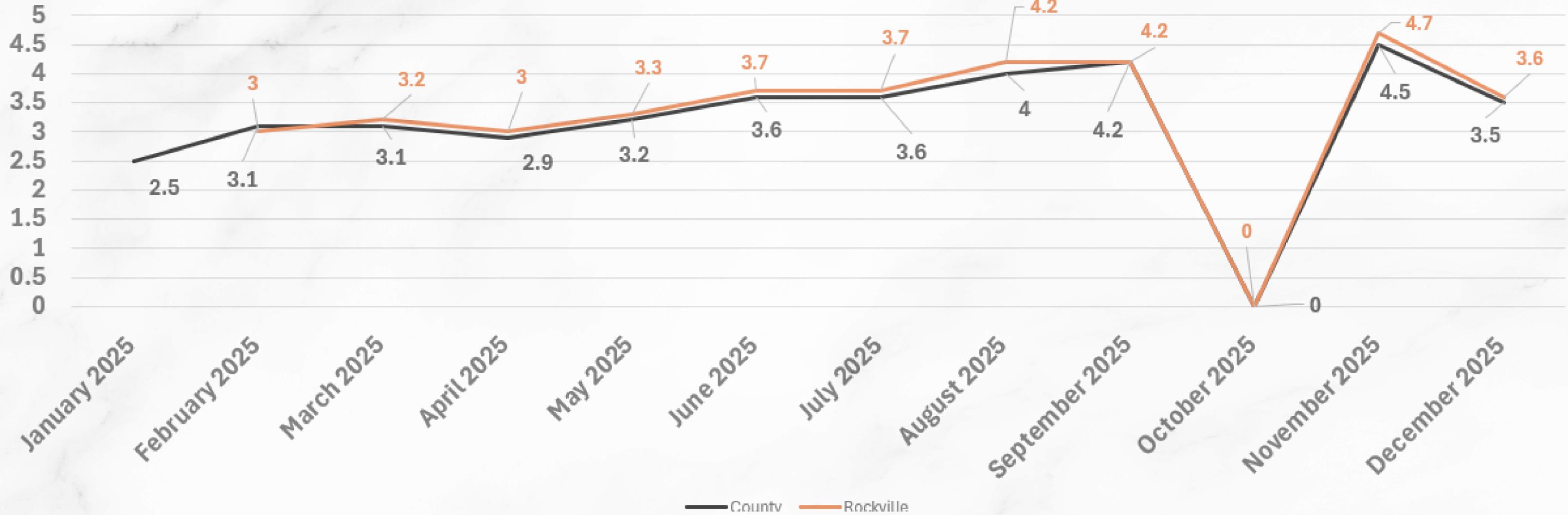
Number of Jobseekers Per Job

The number of unemployed persons per job opening is a reflection of national data published by BLS.



2025 Unemployment Rate

2025 Unemployment Rates: County vs Rockville

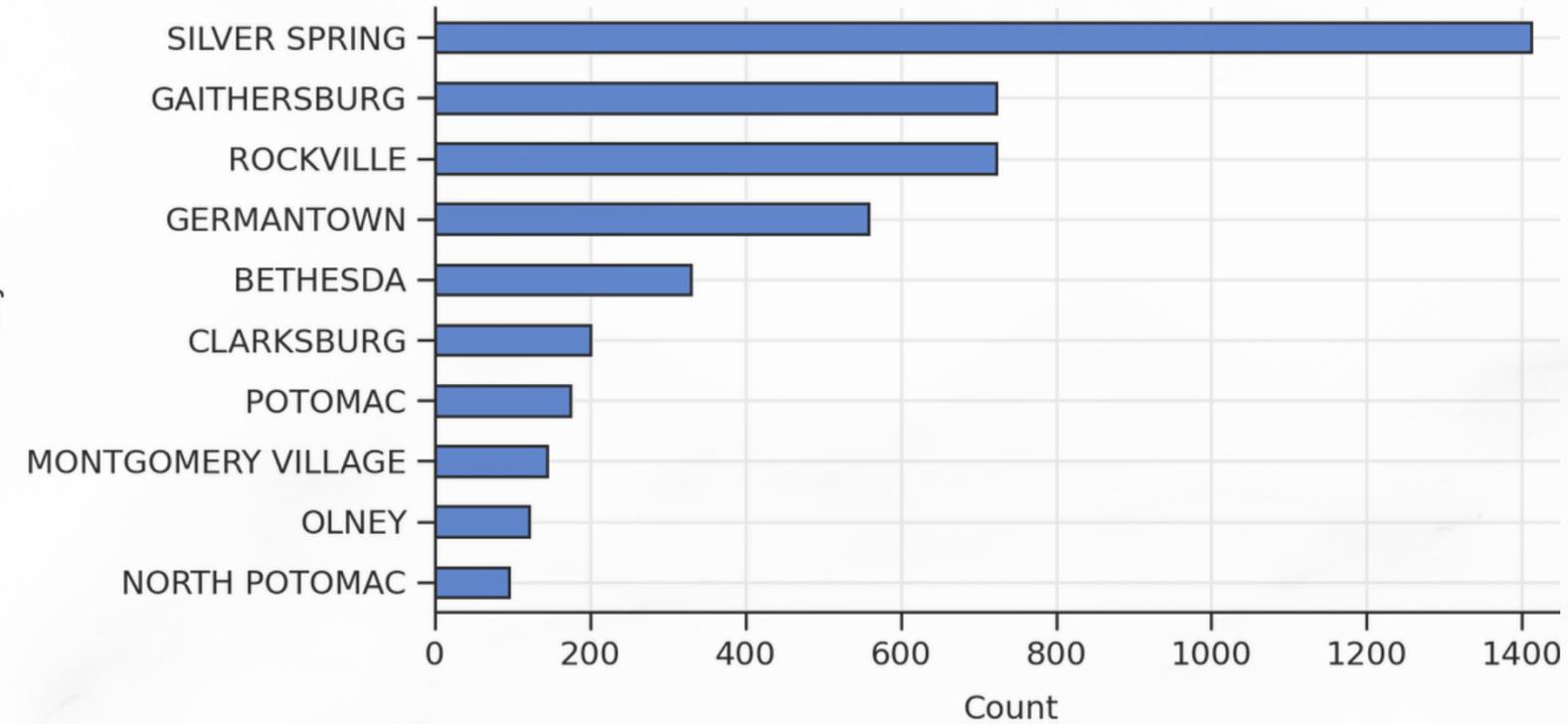


Unemployment Demographics (October - December 2025)

Top 10 Occupations



Top 10 Residential Cities

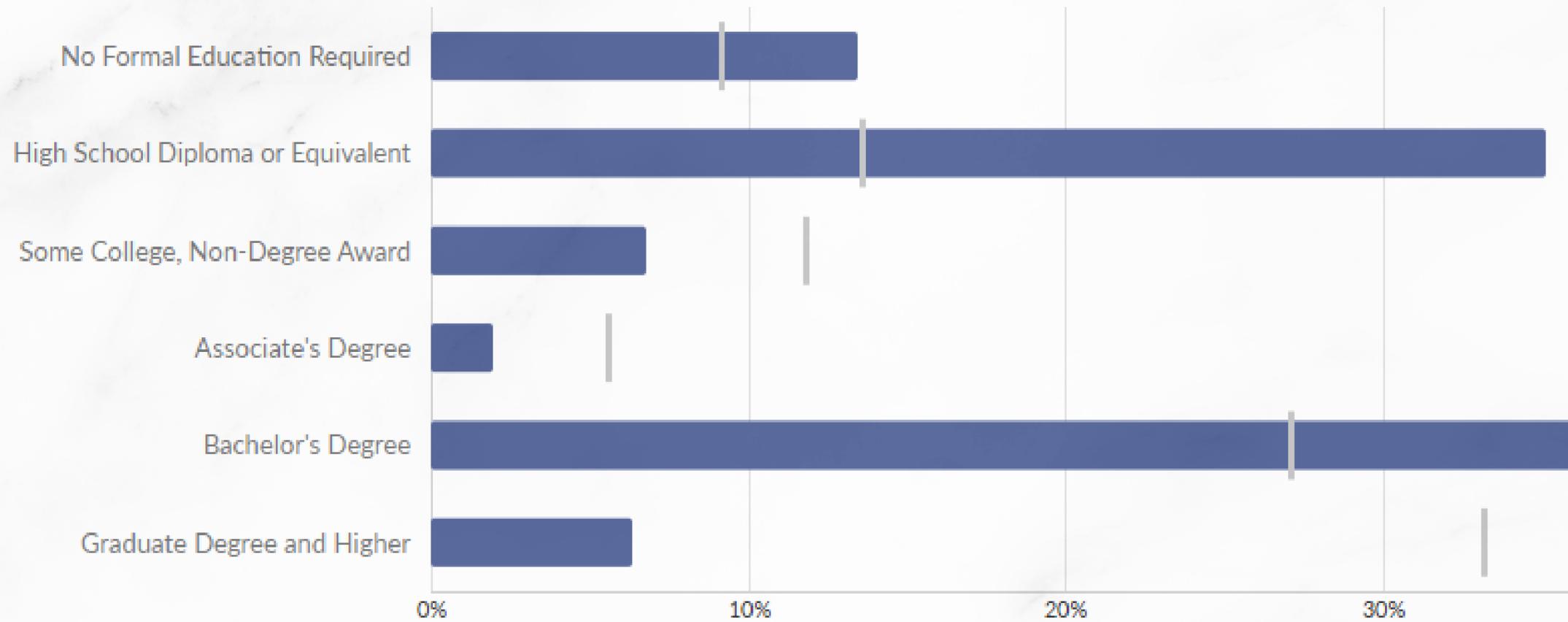


5,247 new claims reported for Montgomery County per data received through UI data sharing agreement with Maryland Department of Labor



Underemployment Snapshot (County)

● Jobs Requiring Ed. Level ● Population at Ed. Level



Education Level	Jobs Requiring Ed. Level	Population at Ed. Level	Difference
No Formal Education Required	13%	9%	4%
High School Diploma or Equivalent	35%	14%	22%
Some College, Non-Degree Award	7%	12%	-5%
Associate's Degree	2%	5%	-4%
Bachelor's Degree	36%	27%	9%
Graduate Degree and Higher	6%	33%	-27%



City of Rockville Job Posting Analytics

(August 2025 - January 2026)

8,332

Unique Postings ⓘ

17,040 Total Postings

1,620

Companies Posting ⓘ

1,620 Total Companies

20 Days

Median Posting Duration ⓘ

Regional Average: 20 Days

2 : 1

Posting Intensity ⓘ

Regional Average: 2 : 1

Company	Total/Unique (Oct 2025 - Jan 2026)	Posting Intensity	Median Posting Duration
Montgomery County Public Schools	1,037 / 693	1 : 1	16 days
Adventist Health	211 / 119	2 : 1	13 days
Nlx Corporation	147 / 113	1 : 1	20 days
Robert Half	155 / 106	1 : 1	21 days
Montgomery College	248 / 94	3 : 1	23 days
BAE Systems	194 / 83	2 : 1	20 days
Montgomery County	165 / 82	2 : 1	n/a
Actalent	681 / 74	9 : 1	15 days
Sodexo	130 / 71	2 : 1	18 days
Soliant Health	79 / 61	1 : 1	14 days



Capital Region Job Posting Analytics

(August 2025 - January 2026)

388,235

Unique Postings ⓘ
858,049 Total Postings

26,997

Companies Posting ⓘ
26,997 Total Companies

21 Days

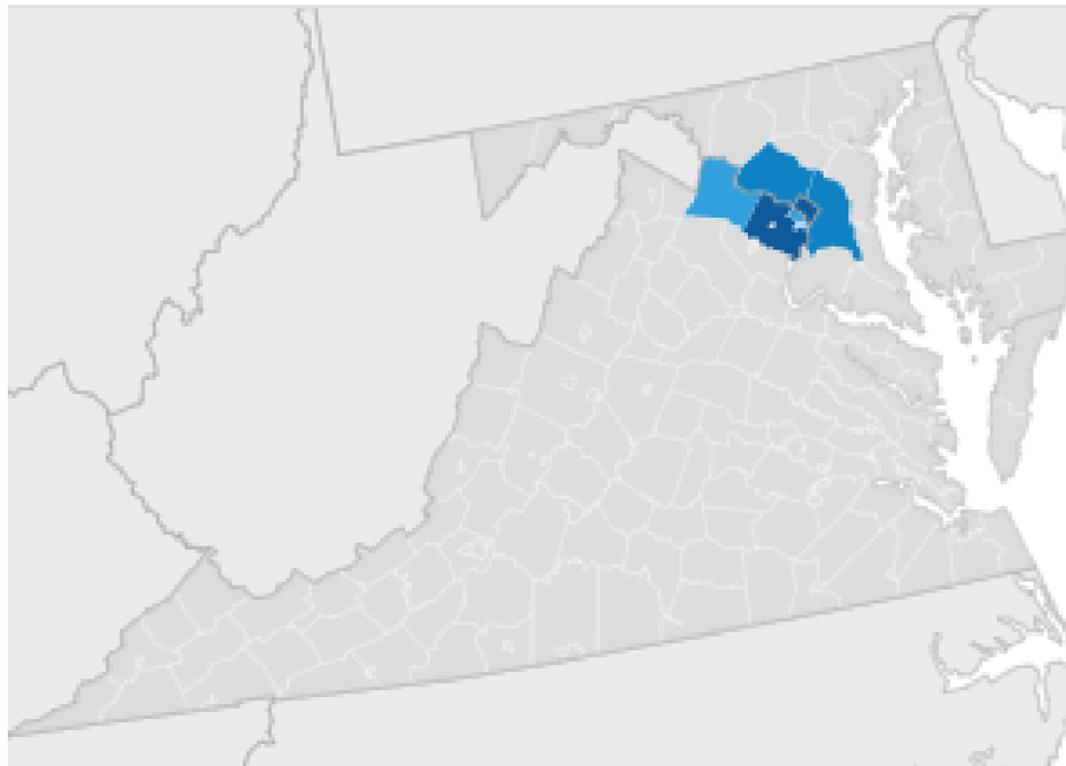
Median Posting Duration ⓘ
Regional Average: 21 Days

2 : 1

Posting Intensity ⓘ
Regional Average: 2 : 1



Job Postings Regional Breakdown



County	Unique Postings (Aug 2025 - Jan 2026)
District of Columbia County, DC	109,819
Fairfax County, VA	104,960
Montgomery County, MD	59,148
Prince George's County, MD	44,203
Arlington County, VA	30,681



Workforce Development Board & WSM Priorities



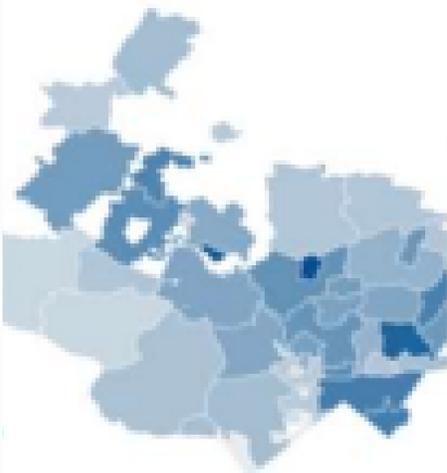
MEET A.L.I.C.E.

Population: 1,058,474 • Number of Households: 392,629

Median Household Income: \$125,371 (state: \$98,678)

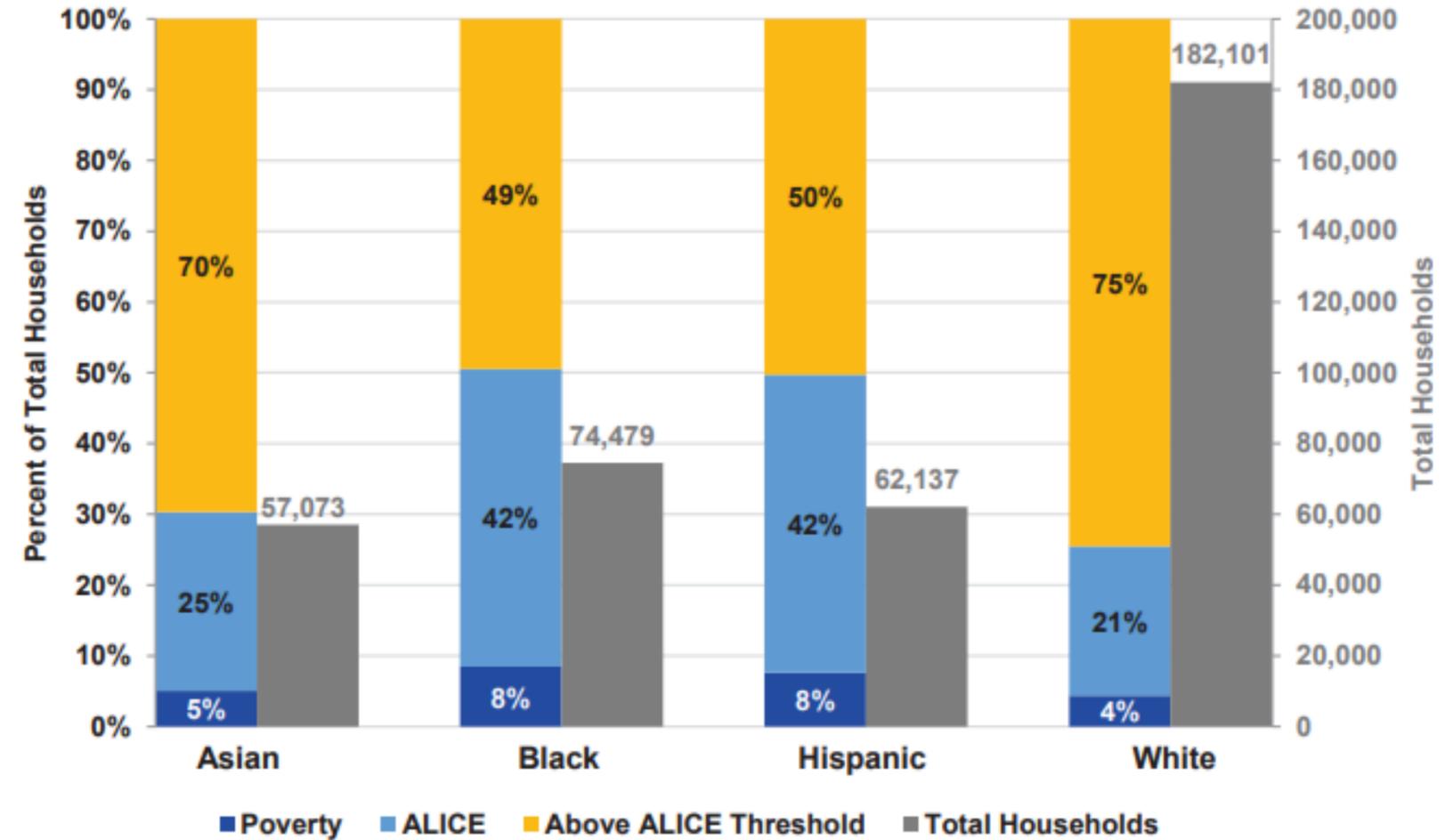
Labor Force Participation Rate: 70.0% (state: 67.5%)

ALICE Households: 28% (state: 29%) • Households in Poverty: 8% (state: 10%)



Rockville city, Maryland

Total Households:	26,543
Poverty (%):	9%
ALICE (%):	26%
Above ALICE Threshold (%):	65%



Workforce System Building

Relationship Building

WSM provided space at Wheaton AJC for 14 community events, sponsored 4 events, participated in numerous community conversations, & initiatives re workforce development

Community Asset Mapping

More Than 170 Active/Current Workforce Development Related Resources Listed for Residents & Businesses

Capacity Building

\$1.4M in Funding Provided to over 30 Community Organizations for community-based workforce programming

Connective Technology

More than 50 Partner Organizations Utilizing 'CWN Partner Portal'

Universal Reporting

Standard Reporting by More Than 30 Organizations to Demonstrate Efficacy of Workforce Development Programming



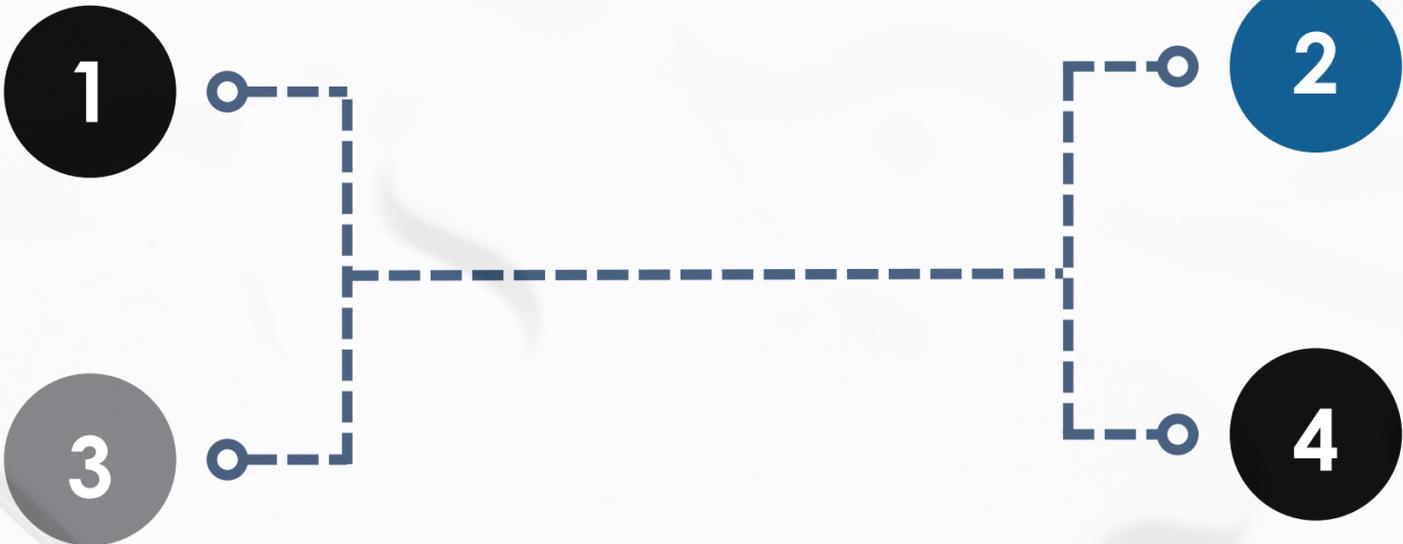
Community Engagement

Advisory Committees

WSM has formed and is advised by a Youth, Community Impact, Industry, and Re-Entry Advisory Committees

Accessibility

All staff are equipped with ILA Translate Live tools to meet the language diversity of our residents

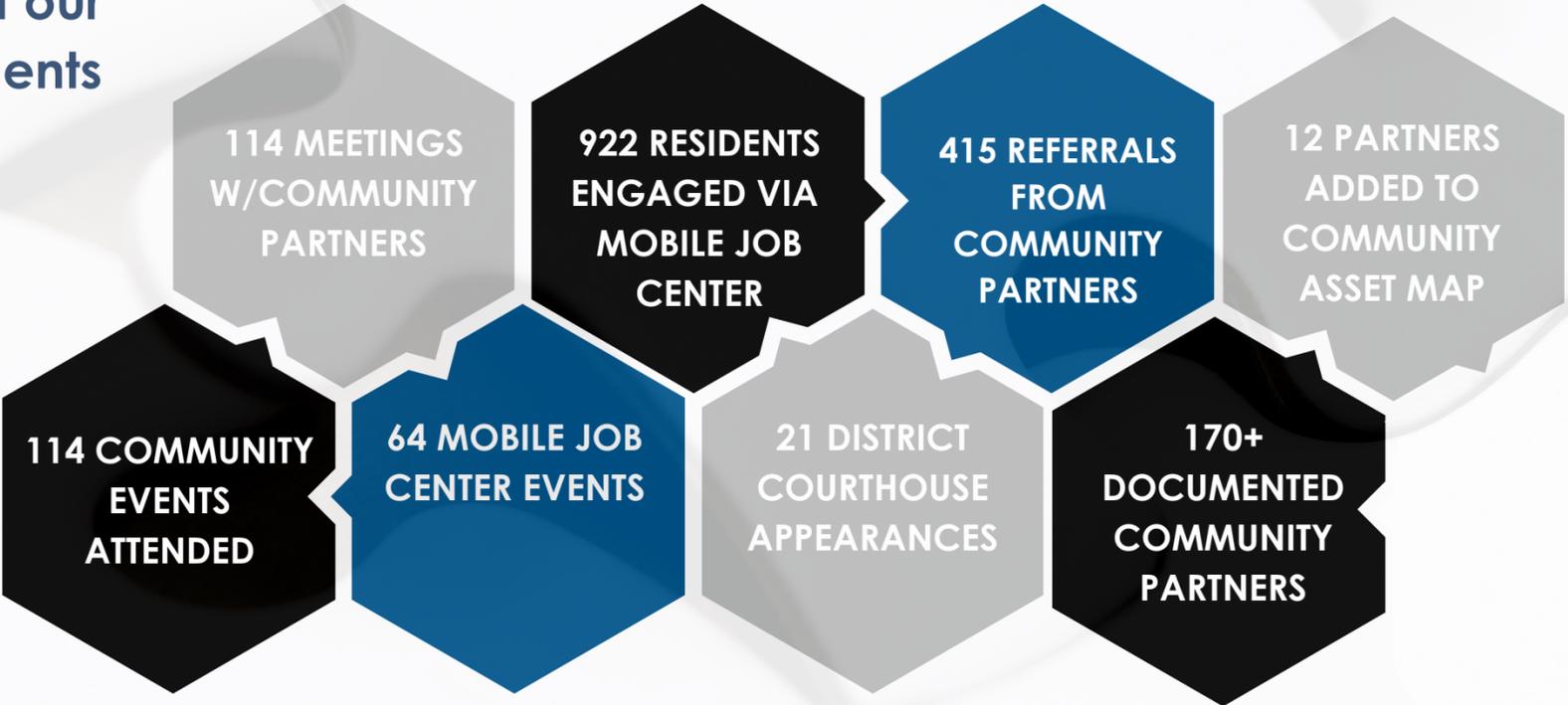


Mobile Services

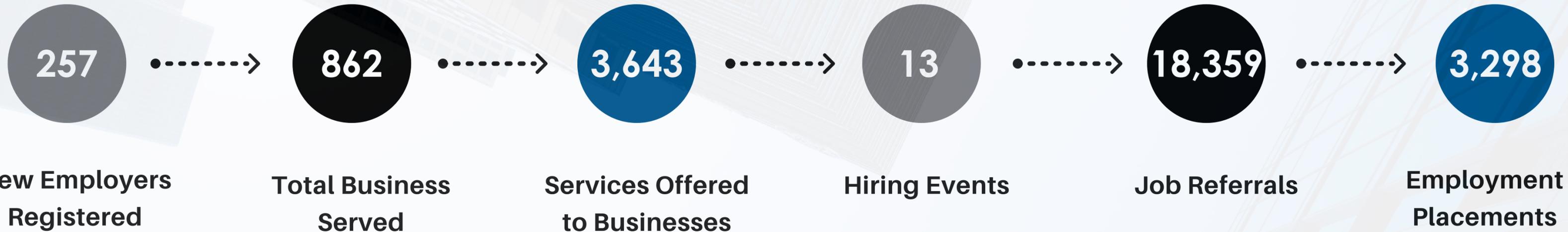
WSM deploys a Mobile Job Center directly in communities of need within Montgomery County

Techology

WSM utilizes platforms to connect partners and for business & community intelligence.



Business Engagement



Core Services

- Access to State Job Board
- Learning Management System
- Hiring Event Coordination
- Applicant Screening
- Labor Market Information
- Use of AJC Facilities
- HR Consulting e.g., Recruitment Strategies & Retention

Specialized Services

- Paid Work Experience Subsidy
- On-the-Job Training Subsidy
- Incumbent Worker Training
- Fair Chance Hiring Grant
- Customized Solutions

Talent Pipelines: Federal Workforce Career Center

01



Demand for Workforce Services

The FWCC has served over 1,100 residents from Oct-Dec 2025. Over 160 are currently receiving intensive case management.

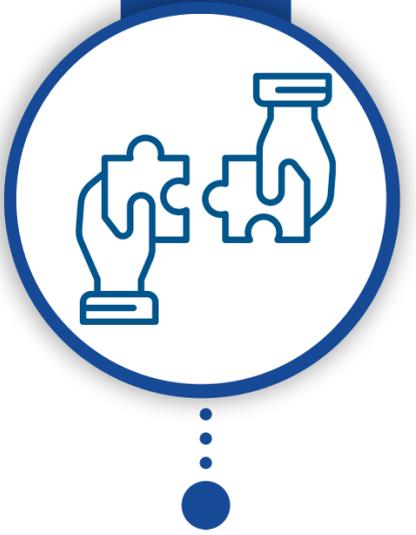
02



Top Services Requested/Offered

The most frequent service requests are related to Career Guidance, Professional Development & Skills Training, and Job Placement Support

03



Community Partnerships

Partner with EveryMind, MD Dept of Labor, and Manna Food Center to provide wraparound support for income support, mental health, and food security.

04



Pathways to Entrepreneurship

The Black Collective has partnered with the FWCC to offer cohorts for the AMBER program to former federal workers & contractors.

05



Income/Wage Recovery

FWCC has documented \$1.6M+ in wage recovery through 20+ job placements.



Youth Career Education Services



MONTHLY SNAPSHOT

Reporting Period: December 2025

IMPACT

	TOTAL STUDENT INTERACTIONS	TOTAL UNIQUE STUDENTS	MIDDLE SCHOOL INTERACTIONS	HIGH SCHOOL INTERACTIONS
Reporting Period	8,169	7,715	5,734	2,435
Year to Date	49,467	47,163	26,486	22,981

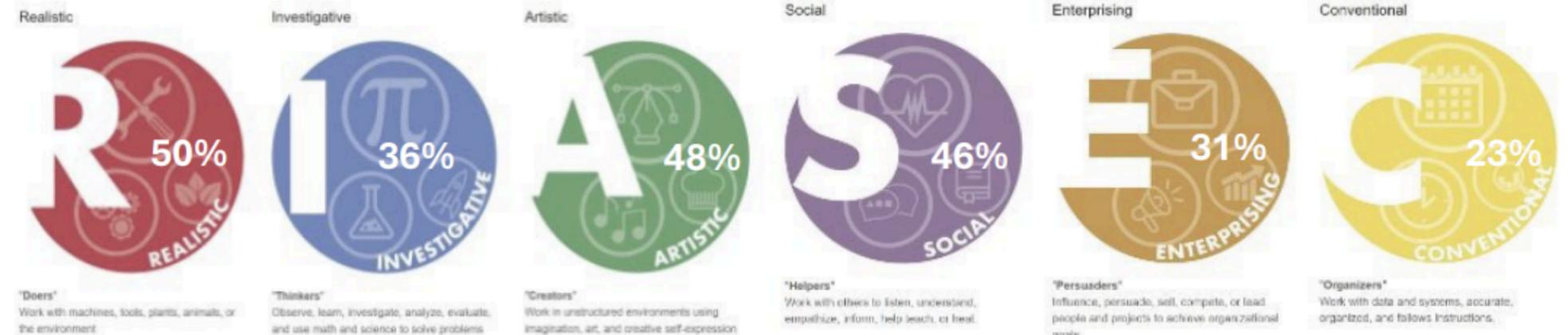
STUDENT FEEDBACK RESULTS

Includes student self-reported satisfaction, clarity of next steps, RIASEC distribution and confidence in achieving career goals.

Career Steps Clarity ★★★★★☆ (4/5)

Session Helpfulness ★★★★★☆ (4/5)

Confidence in Career Journey ★★★★★☆ (4/5)



*Note: Youth may identify with more than one RIASEC theme; totals may exc

Measurable Impact

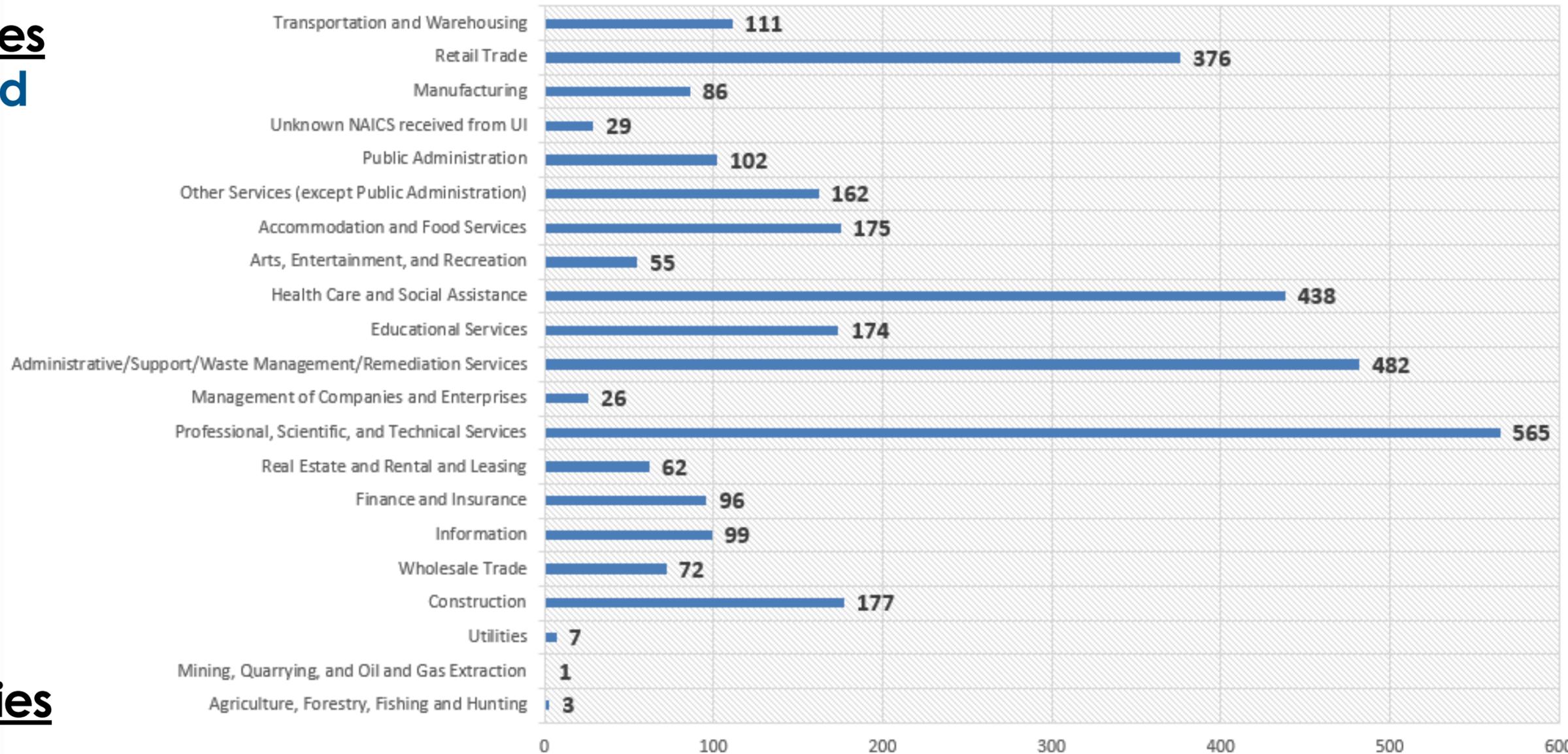
Federal Common Measures
5 Failed; 13 Met/Exceeded

WIOA Participants
939 (Highest in MD)

Total Participants
8,617 (Highest in MD)

Participant Barrier Categories
11

Employment Placements by Industry



FY25 Wrapup - Economic Impact

WIOA IMPACT REPORT

Report Period ending in March 31, 2025

MD

Montgomery County Workforce Development Board

Distinct Count of Title I and Title III Participants

ECONOMIC **IMPACT**

\$144,904,034

Total Annual Earnings for All Employed

\$56,790

Average Annual Earning for All Employed

WHAT DO WE MEAN BY...

Total Annual Earnings for All Employed

The total money earned by **all employed** customers over the full four quarters after they left the program.

Average Annual Earnings for All Employed

The average wage earned by **all employed** customers over the full four quarters after they left the program.

EMPLOYMENT **SUCCESS**

4,398

Number of Staff Assisted Customers

2,733

Employed

62.1%

Employed Q2

WHAT DO WE MEAN BY...

Number of Customers Served and Exited

Any customer who received staff-assisted services and left the program during the four quarters immediately preceding the current report period.

Employed

Number of customers employed in the 2nd quarter after leaving the program.

Employed Q2

Percentage of customers who were employed in the second quarter after leaving the program. This Employment Q2 definition is a key US Department of Labor Performance Measure for WIOA programs.



Scan for more info about the data used in this report and how to access more data insights.

futureworksystems.com/board-infographic-2024

SOURCE

FutureWorks BI; Data derived from the WIOA Individual Performance Records (Public Use Data), USDOL; Program Year 2024 Q3 Release; Report Period ending March 31, 2025

WIOA IMPACT REPORT

Questions?



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/WorkSourceMontgomery



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