

BUSINESS REDI



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RED **BY THE NUMBERS**









REDI MWBC +204 +73 +104

LETTER FROM THE BOARD CHAIRMAN

Dear Rockville Stakeholders,

REDI continues to bring value to Rockville, assisting and accelerating our business community. This year we showcased Rockville's thriving industry segments, including biohealth and life sciences, cybersecurity, and technology, through signature events and collaborations. Our incentive programs remain successful in assisting new and expanding companies in Rockville. Our two established programs, the Rockville MOVE Program (for new companies) and the Business Expansion Fund (for existing companies), assisted five companies occupying a total of more than 21,000 square feet and representing nearly 300 full-time jobs. We also launched two new incentive programs this year—the Retail Facade Improvement Grant and the Rockville Small Business Impact Fund. Both funds were designed to boost the economic impact and vitality of local businesses and demonstrate our collective desire to strengthen business development in Rockville.

After an extensive nationwide search, we welcomed Cindy Stewart as REDI's new Executive Director. Cindy's proven experience brings fresh energy and ideas to accomplish our mission and we are excited about her contributions to help REDI and the City of Rockville grow and thrive.

Our City's national recognitions reinforce business, employment, and quality of life. Once again, the City led Maryland municipalities with an average unemployment rate of 3.3%, well below the average municipal unemployment rate of 4.2%.

Rockville remains a vibrant business community where education and diversity are valued and business leaders' voices are heard. With the recent Amazon headquarters announcement and other regional growth, REDI remains poised to serve businesses that want to launch, locate, and expand in Rockville. We celebrate our 2018 accomplishments and look forward to even greater achievements in 2019!

Sincerely,

Paul Newman, REDI CHAIRMAN

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REDI & MWBC STAFF

Cindy Stewart Executive Director

Kiesha Haughton Managing Director, Maryland Women's Business Center

Angie Duncanson Senior Business Counselor/Trainer

Martha Jimenez Business Counselor/Trainer

Bridget Mburu **Business Development Manager**

Samir Patel Senior Business Administrator

Kate Vendemio Training & Events Manager

2018 ANNUAL REPORT

The Mitre Corporation at the National Cybersecurity

Vice Chair

REDI HIGHLIGHTED EVENTS



BUSINESS APPRECIATION WEEK (BAW) The ever-popular BAW event was held during April 2018. Representatives from REDI, REDI's Board of Directors, Rockville City Council, Rockville Chamber of Commerce, and economic development partners from Montgomery County and the State of Maryland *visited 45 companies*. BAW continues to be a great opportunity to connect with businesses and share resources.



2018 BIO INTERNATIONAL CONFERENCE

In June, REDI exhibited in the Maryland Pavilion at the 2018 BIO International Conference held in Boston, MA. REDI staff interacted with *more than 50 companies* in the life sciences industry as part of an effort to highlight Rockville's assets as a great business location for biotech companies.



REDI SPONSORS MAST CONFERENCE REDI proudly sponsored the *ISPE Mid-Atlantic Science & Technology Showcase* held in May. This annual event strengthens

industry relationships by connecting biotech professionals from across the region with resource partners.



CYBERSECURITY EVENT REDI and *Montgomery County Economic Development Corporation (MCEDC)* hosted a cybersecurity event in March. Representatives from *Network Alarm Corporation, VariQ*, and *Cohn Reznick* comprised the panel, which discussed how to protect company systems and best practices to ensure a secure business network.



REDI HOSTS CHINESE DELEGATION REDI co-hosted a delegation from Shanghai, China, at the Rockville Innovation Center. Discussions centered on several of Rockville's industry segments--biohealth, lifesciences, and cybersecurity.



WHY ROCKVILLE? CAMPAIGN EVENT

Formerly a print ad campaign known as "Rockville Works for Me," REDI re-branded it into the more versatile "Why Rockville?" video campaign sposnored by *Captial Bank*. A kick-off networking event was held in November at *Cambria Suites* and convened *more than 20 Rockville companies* that filmed short videos promoting Rockville as a premier business location.

MWBC BY THE NUMBERS







719 Jobs Created/ Retained 475% growth over 2017

\$3.8m Increase in Clients' Sales 81% growth over 2017



251 Women-owned Businesses 83% minority-owned 8% veteran-owned

2018 ANNUAL REPORT

MWBC HIGHLIGHTED EVENTS



MWBC ANNUAL AWARDS LUNCHEON CELEBRATES WOMEN ENTREPRENEURS

Some of the state's top business leaders and elected officials attended MWBC's third annual

awards luncheon in October. Women entrepreneurs who have persevered to achieve success were celebrated in the following categories: Woman Entrepreneur of the Year, Minority Woman Business of the Year, Woman Exporter of the Year, and Woman Innovator of the Year. Awards were also given for local business partners recognizing the MWBC Volunteer of the Year and MWBC Corporate Partner of the Year. The 2018 StartRight! Grand Prize



Winner was also announced. A \$5,000 check was presented to Teri Olivier of Celebrate! Work from Home, LLC.





This year's keynote speaker was Mali Phonpadith,

founder of The SOAR Network and best-selling author. Her inspirational remarks motivated attendees to dream big and continually strive for greatness.



OTHER NOTABLE MWBC EVENTS

- Participated in the SME Ecosystems and Entrepreneurship Panel for the International Leadership Program hosted by the U.S. Department of State.
- Hosted its inaugural Maryland Women's Business Day at the Lowe House Office Building in Annapolis. The March event celebrated Maryland's female leaders and recognized State Delegate Ariana Kelly for her efforts to support Maryland's women entrepreneurs.
- Kiesha Haughton, MWBC Managing Director, presented at the 2018 Association of Women's Business Centers (AWBC) Conference.
- Martha Jiminez, Business Counselor, appeared on Radio America (AM 1540), a local Spanishbroadcast station, to discuss MWBC and its resources for minority women entrepreneurs.

ROCKVILLE ECONOMIC DEVELOPMENT, INC. MARYLAND WOMEN'S BUSINESS CENTER

For more information, contact us:

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www.RockvilleREDI.org www.MarylandWBC.org

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MWBC Locations

Frederick County 118 N. Market Street **3rd Floor** Frederick, MD 21701

Montgomery County 51 Monroe Street Plaza East-20 Rockville, MD 20850

Prince George's County Bowie Business Innovation Center 14000 Jericho Park Road Bowie, MD 20715